Arsen Voskerchyan Receives the BOE
2018 Rory M. Shaw Outstanding Employee Award

At the February 21, 2018 Board of Public Works meeting, City Engineer Gary Lee Moore presented the 2018 Bureau of Engineering Rory M. Shaw Outstanding Employee Award to Senior Civil Engineer Arsen Voskerchyan of the Sidewalk Repair Division.

Rory M. Shaw Outstanding Employee Award
“Going Beyond Expectations”

This award is given in memory of Bureau of Engineering employee Rory M. Shaw who went above and beyond the call of duty on a daily basis. He lost his life in the storms of 2005 in the performance of his duties. This award recognizes a Bureau of Engineering employee who, like Rory, has demonstrated exceptional dedication to duty, high commitment to excellence, and has made significant contributions in furthering the Bureau’s mission and goals.

The City Engineer spoke of how the memory of Rory Shaw continues to inspire the Bureau and introduced Rory’s mother, Shirley Shaw, who has come to California from Michigan each year to attend every ceremony, and has become a true friend to the Bureau. He also asked all the past honorees that were in the audience to stand.

Moore said, “In order to be nominated, and this year’s award winner was nominated by two people, you must have some of Rory’s attributes. Nobody has all of Rory’s attributes, but you have to have some of them. And I’d like to read some of the attributes. For the Rory M. Shaw Award you had to have: Demonstrated outstanding dedication to duty, or outstanding leadership qualities; Made significant contributions in furthering the Bureau’s goals; Developed partnerships with the Board, City departments, other public agencies; Established a reputation for professional services; Recognized and respected by colleagues, clients and supervisors.”

Addressing Mrs. Shaw, Moore said, “It’s just so special Shirley that you allow us to celebrate Rory’s life because he meant so much to all of us and he gave the ultimate sacrifice in the line of duty for us. I just want you to know that as I was preparing last night I know how hard and tough it is on me and I can only imagine how hard it is for you come out here to help us celebrate and we can’t just thank you enough. I just want to give you a special round of applause. You’re just a special, special person and we so appreciate that.”

Moore added, “Arsen has been with the Bureau since 2007. He’s led the development and provided oversight, policies, procedures and requirements of our $1.4 billion sidewalk program that’s a 30-year program, and we’re in year one plus. He was instrumental in developing the sidewalk repair program assessment and design guidelines. For me, the attribute I see in him, he’s an expert. The Bureau of Contract Administration calls Arsen, the Bureau of Street Services calls Arsen, I think Arsen’s a rock when it comes to our sidewalk program. It’s just a great, great resource.”

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Arsen Voskerchyan with family, friends and coworkers gathered in front of City Hall.

Rory Shaw Award continued from page 1

Deputy City Engineer Julie Sauter said, “Today is a very special day for us. We’re here to recognize one of our employees that truly exemplifies what it means to give in the name of public service. And in doing so, we really celebrate and honor the memory of Rory Shaw. For me it’s an extra special honor because this year’s recipient is none other than our very own Sidewalk Repair Program’s Arsen Voskerchyan.

“As Gary mentioned, Arsen joined the City in 2007 and quickly he became an expert and showed his technical skills as an engineer in many of our divisions and bureaus. As I mentioned earlier, Arsen is a Senior Civil Engineer with the Sidewalk Repair Program and through his leadership and his skills he quickly established himself as a leader and as an expert in the field. What Arsen really brings to the program and to the City, very much like Rory did when he was here, was the authenticity and integrity, and that truly exemplifies what it means to be a public servant and what makes this award winner very special and I think we do Rory a great service.”

Next to speak was Principal Civil Engineer over the Sidewalk Repair Program and one of the nominators, Robert Vega, who said, “I actually had the pleasure and honor of working with Rory for many years. In making the nomination I truly know what it was that Rory provided to us. He was always fun, spirited, had a can-do attitude, and just worked tirelessly. And so, when I recently joined the Sidewalk Division, for the most part Arsen had been leading the team and he had set up structure and policy and just made it easy for me to move into that position and he’s been nothing but a great support to me.

“He does really work tirelessly, he is an expert, and he is definitely really admired by everyone in the division and with other bureaus and City staff he works with. I can’t say enough about him and it’s a pleasure for me and an honor to work with you and to continue doing this. For our program, and for me it’s a marathon, we started at a very quick pace and he’s helped me to keep up with the team so that we can meet our goal of making the City as safe place for us to walk in. To Arsen, we brought our division - and if you could all stand up - to honor him and congratulate him. Congratulations, and thank you very much.”

Board of Public Works Kevin James addressed Arsen, “Before we hear from you, with Board decorum I try to use last names, but with you it’s Arsen. So let me just start by saying congratulations to you. We’re thrilled with your work Arsen, we’re thrilled you’re in the Sidewalk Repair Program. For us, as Julie knows, as the team knows, it’s a big part of what we do in our communication with the community and we’re always asked about it. I was asked about it in an interview this morning. So we’re thrilled that you’re there and we’re very pleased with your work product, and keep it up. And congratulations on this very deserving award.”

Commissioner Mike Davis commented, “First I’d like to commend Shirley Shaw for coming every year. Every that I come I’m inspired, as I’m sure my colleagues are, with your presence and being here. I have the greatest appreciation of the fact of us reflecting the values that obviously Rory had in terms of his achievements in the Bureau of Engineering. What we seek is excellence in public service and Rory stood for that. I have the greatest appreciation that Gary has chosen him as the symbol of excellence. I also want to commend Arsen Voskerchyan. I want to say that he’s a consummate professional and he has often come before the Board to present. And again, we value the excellence that you all implement everyday, so it is rewarding for us to see you honored in this way, after such a great person who gave their life to public service, Rory Shaw. So again, congratulations and we thank you for your service.”

Commissioner Heather Repenning said, “I just want to thank you Gary and to you Mrs. Shaw for providing us an opportunity every year to really acknowledge some of the great work happening at the Bureau of Engineering and to shine the light on individuals like Arsen here today who are truly doing great work for our City, making us proud and honoring your continued on page 3
Arsen’s commitment and leadership has been key to the success of our launch of the sidewalk repair program, one of the largest and most complex in the country. He has been tireless in solving the many challenges that arise with a new program of this kind, said City Engineer Gary Lee Moore. “We are pleased to acknowledge his hard work and dedication to the City with this award that means so much to all of us.”

Before joining the sidewalk repair program, Voskerchyan worked as a Construction Manager in Engineering’s Wastewater Conveyance Construction Division where he managed the construction of more than $50 million worth of wastewater projects, including key projects such as various units of the North Outfall Sewer Rehabilitation, and the Air Treatment Facility at Mission & Jesse. Prior to construction management, he provided engineering design services in the Structural Engineering division, and the Street & Stormwater Division.

“It is an honor to receive this recognition from Engineering,” said Voskerchyan. “Working for the City of Los Angeles has allowed me to not only strengthen my work as an engineer, but also to contribute to the livability of our city and improve the lives of those who live and work here.”

Voskerchyan is also working to support and recruit new engineers to the City, through Engineering’s on campus recruitment program, as well as the mentorship program.

About Rory M. Shaw
Shaw received his degree in civil engineering from Michigan State University then moved to California to join Engineering’s Wastewater Division. Shaw received many awards and commendations during his years with the City. On February 20, 2005, Rory died on the job site during a storm, supervising efforts to repair a sinkhole on Tujunga Boulevard in Sun Valley.

About the Bureau of Engineering
The Bureau of Engineering is the City’s lead agency for the planning, design and construction management of public buildings, infrastructure and open space projects. Projects include municipal buildings, such as police and fire stations, convention centers, and recreational and cultural facilities, as well as bridges, street and transit projects, and stormwater and wastewater systems. Open space projects include the development of parks and the restoration of wetlands. Engineering also manages permitting for construction in the public right-of-way, as well as the City’s state-of-the-art online mapping system.
BOE Encourages Future Engineers at Ninth Street School

On February 22, 2018, Karen Keal and Justin Ramirez worked with students at Ninth Street Elementary School, a local STEM elementary school located downtown at 835 Stanford Ave., L.A. 90021 on constructing some fun engineering structures using marshmallows and pasta!

Kye Kim, a teacher at the school that coordinates their Engineers Week presentation wrote a note of thanks:

Thank you Justin and Karen! Great big thank you to all the engineers from the City of Los Angeles Bureau of Engineering! Thank you Yoobin Kim, Colleen Charles, Cindy Mejia, Deysi Alvarado, Cindy Huynh, and Gunwoo Choi. The students learned so much from all of you. I know that this experience will inspire many of them to become engineers!
Notice No. 07 Renewal of Outside Employment Authorization

Notice No. 07 dated February 21, 2018, titled Renewal of Outside Employment Authorization Application

Application Deadline: Friday, March 9, 2018

In conformance with the Bureau of Engineering (BOE) standards, all employees engaged in outside employment must submit a new Notice of Intention to Engage in Outside Employment, Form No. PA-27 (Attachment No. 1) and Supplement to Form No. PA-27 (Attachment No. 2) by Friday, March 9, 2018.

All previous filers and any new applicants should complete a new application and submit it to their supervisor. To ensure that all employees are made aware of this Notice, Division/District/Group Managers shall route a copy of this Notice through their office and have all employees initial the roster of receipt.

Division/District/Group Managers are to review each application, and Supplement to Form No. PA-27 form, and recommend approval/disapproval. These documents should then be forwarded to the respective Deputy City Engineer for final approval. Once completed, the applications are to be returned to the Division/District/Group Manager who will forward them to Kylan Peterson in the Personnel Section, Public Works Building, 7th floor, Mail Stop No. 311, by Friday, March 9, 2018.

The following were attached to the Notice:
1. Form No. PA-27 (Notice of Intention to Engage in Outside Employment)
2. Supplement to Form No. PA-27 (Outside Employment-Employee Statement)

Note: Outside Employee Application can be found on the BOE’s intranet, in the Forms Library, under Personnel entitled “Notice of Intention to Engage in Outside Employment - Form No. PA-27.”

Please note that the deadline has already passed.

Notice No. 08 - Emergency Appointment - Architect

Notice No. 08 dated February 21, 2018, titled Emergency Appointment - Architect - Architectural Division (ARC) - 1 Position

Application Deadline: March 7, 2018 by 10:00 A.M.

*This position is subject to Personnel Department approval of the emergency appointment.

Minimum Experience Requirements:
This position is open to all employees currently employed in the BOE that meet minimum experience requirements.

The minimum experience requirements for the emergency appointment/transfer opportunity are:
1. Two years of full-time paid professional architectural experience at least at the level of Architectural Associate II.
2. Registration as an Architect issued by the California Architects Board.

Emergency appointment applicants must meet the last Civil Service bulletin requirements at the time of filing.

The Architect will be responsible for supervising Architectural Associates and managing architectural consultants engaged in the design and preparation of construction bid documents for various Public Buildings and Open Spaces projects on behalf of client City Departments such as the Department of Recreation and Parks, the Bureau of Sanitation, the Cultural Affairs Department, the Department of General Services, and other agencies. This position oversees the completion of architectural working drawings and prepares detailed cost estimates, specifications, plans, models, and material lists for a wide variety of buildings, structures, and installations. This position supervises in-house architectural design efforts, coordinates all disciplines for construction documents, oversees bid and award, and manages design services during construction processes design. This position also reviews change order requests, Requests for Information, and contractor requests; schedules, reviews, expedites, and coordinate project activities; reviews and revises work schedules on an on-going basis, sets priorities and availability of staff and equipment to perform design tasks, and checks the progress and completion of projects in the work program. This position administers architectural design and construction contracts, and coordinates and reviews the work of architectural consultants engaged in the preparation of plans and specifications for construction. This position may prepare and administer personnel services contract task orders, task order revisions, and board reports. The incumbent in this position must be prepared to attend evening and occasional weekend community meetings (on a paid overtime or daily schedule adjustment basis with advanced notice from supervisors).

Skills, Knowledge, and Abilities
The BOE is looking for candidates who possess the following skills, knowledge, and abilities including but not limited to:

- Good skills in applying the principles and practices of architectural design.
- Good skills in applying the principles and practices of construction management.
- Good skills in using design software, such as Autodesk Revit and AutoCAD.
- Thorough knowledge of BOE project delivery process.
- Thorough knowledge of the plan check and building permit processes.
- Thorough knowledge of bid and awards process, specifications, and construction documentation.
- Thorough knowledge of sustainable design, including United States Green Building Council’s Leadership in Energy and Environmental Design standards.
- Knowledge of design principles such as safety, function, and aesthetics sufficient to incorporate them in design programs and architectural designs.
- Knowledge of Building Materials and Systems.
- Knowledge of Contract Administration Procedures.
- Knowledge of local architectural history sufficient to develop architectural designs within the context of the community.
- Knowledge of Net Zero Building Systems.
- Knowledge of City, Personnel, and Departmental rules, policies, and procedures including Equal Employment Opportunity and Memorandum of Understanding provisions.
- Knowledge of supervisory principles and practices such as assigning, delegating, reviewing, motivating, providing feedback, demonstrating approachability, instilling confidence, and evaluating the work of subordinates.
- Ability to make public presentations to governing agencies, oversight boards, and community organizations.
- Ability to prepare project budget estimates and schedules.
- Ability to coordinate project designs with other disciplines, including Structural Engineers, Mechanical Engineers, Electrical Engineers, and Landscape Architects.
- Ability to review and interpret more difficult plans and specifications.
- Ability to communicate both orally and in writing technical and non-technical information effectively and persuasively to other architectural staff and in lay terms to individuals, small groups, and in public hearings.

Method of Evaluating Candidates:
1. Review of departmental application and resume.
2. Interview with ARC staff.

How to Apply:
Candidates interested in applying for this position must submit a departmental application and resume by email to Mark.Nakata@ci.la.ca.us or deliver documents to ARC’s Mark Nakata at the Public Works Building, 1149 S. Broadway - Suite 830, Los Angeles, CA 90015, by the application deadline.

Please note that the deadline has already passed.

Overtime Reminder
This is a reminder that per Bureau policy, employees are not allowed to earn overtime exceeding 15% of their annual salary, unless approved by their Program Manager. Overtime is a sensitive issue and care needs to be taken in its use and control.
Mayor Announces LA’s 1st Resilience Strategy

Mayor’s press release:
LOS ANGELES (March 2, 2018) - Mayor Eric Garcetti, in partnership with 100 Resilient Cities - Pioneered by The Rockefeller Foundation (100RC), today released Los Angeles’ first citywide Resilience Strategy to help the City plan for the opportunities and challenges that the future is sure to bring. Mayor Garcetti also signed a historic executive directive that commits City departments to appoint Chief Resilience Officers who will take the lead in making Los Angeles stronger and safer.

“Resilience is so much more than disaster preparedness; it is a value that guides everything we do in Los Angeles, because we know that today’s decisions shape the lives of our children and grandchildren,” said Mayor Garcetti. “We are grateful to 100 Resilient Cities for their support, and proud to lead with a forward-looking plan that will strengthen our infrastructure, protect our economy, make our institutions more inclusive, and create safer neighborhoods.”

The Mayor’s Office developed the Los Angeles Resilience Strategy with the collaboration, financial, and technical support of 100RC, as well as community and expert input. The comprehensive plan features 96 immediate actions that give residents the tools to plan and prepare for inevitable shocks and stresses - from earthquakes and flooding to homelessness and climate change. Los Angeles joins the ranks of approximately 40 cities around the world, including Paris, New York, and Bangkok, that have implemented similar strategies.

“Resilient Los Angeles is the culmination of a months-long process to cultivate partnerships and develop actions that increase Los Angeles’ resilience,” said Chief Resilience Officer Marissa Aho. “It is also the beginning of a greater citywide commitment to continue to collaborate, form new partnerships, and design new initiatives in a continuous process that will contribute to a safer and stronger Los Angeles.”

“We congratulate Mayor Garcetti, CRO Aho, and the City of Los Angeles for taking this historic step toward creating a lasting resilient future,” said Michael Berkowitz, President of 100 Resilient Cities. “As an inaugural member of the 100RC network, Los Angeles continues to be a leader in resilience building, with urban solutions that can serve as a model for cities around the world. We are excited to continue the next stage of our partnership and to collaborate around implementation of this groundbreaking strategy.”

Resilient Los Angeles is organized around four main pillars, which include 15 goals and 96 actions:

- **Safe and Thriving Angelenos**: L.A. is building the capacity of individual families and businesses to prepare for and recover from emergency events, including building long-term financial security. The City is also cultivating young Angelenos to grow our future leadership, as well as advance equity and stewardship in our communities.
- **Strong and Connected Neighborhoods**: When disaster strikes, recovery starts in neighborhoods and networks; L.A. is working to further empower and engage neighborhood organizations to foster stronger social cohesion. These networks play a critical role in L.A.’s most vulnerable communities. The City is also taking action to reduce local health and wellness disparities while increasing economic security for all Angelenos.
- **Prepared and Responsive City**: L.A. is integrating tools and technology to prioritize the most vulnerable Angelenos in decision-making, and fostering faster and more efficient disaster preparedness and recovery. The City is also modernizing aging infrastructure, and developing ways to provide more safe and affordable housing to improve economic security for Angelenos.
- **Pioneering and Collaborative Partner**: City leaders recognize the role Los Angeles plays globally, and the leadership it can provide to the region and beyond. The City will continue to uphold principles of climate resilience, and will engage public, private, and philanthropic leadership to be a model through advocacy, infrastructure investment, and partnerships.

About 100 Resilient Cities - Pioneered by The Rockefeller Foundation
100 Resilient Cities - Pioneered by the Rockefeller Foundation (100RC) helps cities around the world become more resilient to social, economic, and physical challenges that are a growing part of the 21st century. 100RC provides this assistance through funding for a Chief Resilience Officer in each of our cities who will lead the resilience efforts; resources for drafting a Resilience Strategy; access to public sector, private sector, academic, and NGO resilience tools; and membership in a global network of peer cities to share best practices and challenges. For more information, visit: www.100ResilientCities.org.

For more information, visit la mayor.org/resilience.

See Mayor’s Executive Directive No. 22 - Resilient Los Angeles on page 7.

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Newsletter Submissions
We are always pleased to receive submissions for the Newsletter. We ask if you have photos, please send them in their native format, i.e., jpg or tif. Do not place photos in a word processing document. Again, thanks to everyone for your contributions.
**Mayor's Executive Directive No. 22**  
**Resilient Los Angeles**  

**Issue Date:** March 2, 2018  
**Subject:** Resilient Los Angeles

Today, I am releasing Resilient Los Angeles. As Mayor, I have made resilience a core value of my Administration. All City Departments must contribute to and be responsible for the resilience of Los Angeles. Resilient Los Angeles sets the course for turning Los Angeles into one of the safest, strongest cities in the world.

Early in my Administration, with the release of the *Resilience by Design* report, we made a commitment to taking bold and historic action to address the City's seismic risk. With the release of the sustainable city pLAn, we proposed a roadmap for a Los Angeles that is environmentally sustainable and economically prosperous, and ensures equal opportunity for all. We have also taken steps to increase our cybersecurity, house Angelenos who are without homes, and revitalize the Los Angeles River watershed.

A resilient Los Angeles is a City that is safe, livable, and prosperous in the face of stresses and shocks. The stronger our foundation is today, the more prepared and connected we are to withstand a major event, and to emerge from the challenge even stronger. And Angelenos know that it is a matter of when, and not if we will have to survive a crisis or catastrophe.

To realize a resilient Los Angeles, we must invest in strategies and actions that address our greatest risks and protect our most vulnerable people, places, and systems.

These are not challenges with simple fixes, but it is possible to reduce risks and vulnerabilities by leveraging the investments we make in our people, places, and systems to address these challenges and advance our resilience goals.

In accordance with Resilient Los Angeles, I hereby order the following:

- All General Managers, Heads of Departments/Offices, and Commissions of City Government shall track and provide regular performance-review submissions.
- All General Managers, Heads of Departments/Offices, and Commissions of City Government shall use Resilient Los Angeles to help establish budget priorities for their Departments/Offices.
- All General Managers shall increase implementation of real-time data gathering and sharing tools to improve adaptive capacity, data-driven decision making and increased situational awareness.
- The General Managers or Heads of Departments/Offices of each of the following Departments and Bureaus shall designate a senior manager as the Departmental Chief Resilience Officer. The Departmental Chief Resilience Officer shall be responsible for implementing the goals in Resilient Los Angeles and shall collaborate with the Mayor’s Chief Resilience Officer. Each General Manager or Heads of Departments/Offices of each of the following Departments and Bureaus shall notify the Mayor’s Chief Resilience Officer of the Departmental Chief Resilience Officer’s name and contact information (including when there is a subsequent personnel change or change to that Departmental Chief Resilience Officer’s contact information). I encourage General Managers and Heads of Departments/Offices not listed below to consider designating a person responsible for the functions of a Departmental Chief Resilience Officer.

- Aging
- Airports
- Animal Services
- Building and Safety
- City Administrative Office
- City Planning
- Convention and Tourism Development
- Cultural Affairs
- Disability
- Economic and Workforce Development
- El Pueblo
- Emergency Management
- Engineering
- Fire
- General Services
- Housing and Community Investment
- Information Technology
- Library
- Neighborhood Empowerment
- Personnel
- Police
- Port
- Recreation and Parks
- Sanitation
- Street Services
- Transportation
- Water and Power
- Zoo

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**LA Zoo Big Bunny Spring Fling**  

LA Zoo press release:

Big Bunny’s Spring Fling at the Los Angeles Zoo celebrates the season with three bountiful days of “EGG-citing” adventure from Friday, March 30, to Sunday, April 1, 2018, from 10:00 am to 4:00 pm, free with paid admission or GLAZA membership. Fun for youngsters includes opportunities like a wild flower and vegetable seed-planting craft station presented by 99 Cents Only Stores, bunny nose and whisker face painting, entertainment by Kiddie Karoo’s Easter Adventure Show at 11:00 am and 1:00 pm, strolling costumed “Spring Fairy” characters, photos with a “Big Bunny” character for a nominal fee, and two special keeper talks throughout the Zoo at 12:30 pm and 2:00 pm. For more family fun, join the Spring Dance Party from 10:00 am to 4:00 pm, with special games and audience participation.

Rounding out the activities are an “EGG-ucation Station” to give inquisitive guests a chance to learn about rabbit senses, communication, and grooming habits and special up-close Animals & You presentations at 10:45, 11:45, and 12:45 featuring bunnies and other fuzzy critters. Programming subject to change.

Where: Los Angeles Zoo and Botanical Gardens, 5333 Zoo Drive, Los Angeles, CA 90027

Cost: All Big Bunny’s Spring Fling activities are free with paid Zoo admission, which is $21 for general admission (ages 13 to 61), $18 for seniors (ages 62+), and $16 for children (ages 2 to 12).

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**Current Letterhead**

The latest version of the Bureau of Engineering letterhead template is always available from the Engineering Forms Library under the category Correspondence on the BOE intranet.
Construction Management Association of America, So Cal Chapter Seminars

Seminars offered by the Construction Management Association of America, Southern California Chapter. For additional information on these seminars please go to www.cmaasc.org.

What Owners Want - Alternative Delivery Methods on Thursday, March 15, 2018, at the Long Beach Marriott, 4700 Airport Plaza Dr., Long Beach, CA 90815, 8:00 am Registration, 8:30 am Seminar. Continuing our popular What Owners Want seminar series, this session will focus on Alternative Delivery Methods. Our distinguished panel of owners who use ADM will share their perspectives on ADM and the role of the CM. Topics to be covered include:

- Owner vs Consultant Staffing
- The CMs Role in APD
- Control vs Risk
- P3
- CM @ Risk
- Design-Build
- Case Studies

Panel Members: Mark Zakhour, Director, Design and Construction Services, California State University, Long Beach - CM@Risk; Jake Adams, Interim Program Executive for the Landside Access Modernization Program (LAMP), Los Angeles World Airports - P3; Rick Meade, Senior Executive Officer - Program Management, Airport Connector & Foothill Projects, Los Angeles County Metropolitan Transportation Authority - P3; Charles Beauvoir, Executive Officer and Crenshaw Project Director, Los Angeles Transportation Authority - Design-Build; Thomas Pace, Director, Facilities Planning and Development, San Bernardino City Unified School District - CM@Risk.

Moderator: Joe Seibold, P.E., FCMAA, Executive Vice President, ARCADIS US, Inc.

Cost: Register by Friday, Mar. 9 $70/member, $140/non-member. After Mar. 9 $85/member, $170/non-member.

Risk, Claims and Why Contractors Do What They Do on Thursday, March 22, 2018, at the Long Beach Marriott, 4700 Airport Plaza Dr., Long Beach, CA 90815, 8:00 am Registration, 8:30 am Seminar. Better handling of risk and change reduces friction that impacts project success. We look at why contractors act the way they do and some things that can be done to improve the working relationship.

Does it seem like there is a never-ending series of potential change and claim notifications coming across your desk for things that seem to be minor or premature, Is this an indication that the job site working relationship is headed in the wrong direction? Perhaps the situation has more to do with the contract requirements than a difficult contractor.

We look at the impact of contract language on contractor behavior and some of the ways that we can reduce friction in the system, including the new public works claims resolution process. CA PCC 9204 is an attempt to encourage fair-dealing with public works contractors and provides a process for informal dispute resolution.

- Understand how contract language affects contractor behavior
- How robust risk management can lower costs
- Understand different approaches to claims resolution

Seminar leaders: Ken Fredrickson, P.E., CCM, DBIA, Director, Berg & Associates; Jaime Burrola, Vice President, Regional Director of Construction, MWH Constructors; Ryan Aukerman, Executive Vice President, Griffith Company; Bryan Payne, Esq., P.E.

Cost: Register by Friday, Mar. 16 $70/member, $140/non-member. After Mar. 16 $85/member, $170/non-member.

Breakfast of Champions - Port of Long Beach Gerald Desmond Bridge Update on Friday, March 23, 2018, at the Long Beach Marriott, 4700 Airport Plaza Dr., Long Beach, CA 90815, 8:00 am Registration, 8:30 am Registration. Guest speaker: Duane L. Kenagy, P.E., Capital Programs Executive, Port of Long Beach.

Breakfast of Champions - Metropolitan Water District of SCA Capital Program Update on Wednesday, April 11, 2018, at the LA Hotel, 333 S. Figueroa, Downtown LA, 8:00 am Registration, 8:30 am Presentation. Learn about:

- Capital Program Update
- Upcoming construction/consulting services
- How to do business with MWD of SCA

Guest speaker: Tom Campbell, Interim Program Unit Manager.

Los Angeles World Airports Capital Program Updates on Thursday, April 12, 2018, at The LA Hotel Downtown, 333 S. Figueroa, Downtown LA, 5:30 pm Registration, 6:30 pm Dinner & Presentation. Guest speaker: Cynthia Guidry, Deputy Executive Director - Program Management, Los Angeles World Airports.

Cost: Register by Friday, Apr. 6 $70/member, $140/non-member. After Apr. 6 $85/member, $170/non-member.

Best Practices in Managing Change Requests, Change Orders, Claims on Thursday, April 12, 2018, at the Long Beach Marriott, 4700 Airport Plaza Dr., Long Beach, CA 90815, 8:00 am Registration, 8:30 am Seminar. Changes are an inevitable part of the construction process. This seminar provides the Construction Manager with practical techniques and tips to best manage the evaluation and resolution of change requests, change orders and claims. Includes case studies and examples of changes, disputes, and their resolution.

- Knowing What Your Contract Requires (Handout includes the “Contract Review Checklist”)
- Timely Notice and Response
- Determining Causation and Entitlement
- Evaluating Direct and Unit Costs
- Writing the Change Order
- Full and Final Considerations
- Evaluating Claimed Overhead
- Valuation of Claimed Inefficiencies
- Total Cost and Measured Mile Calculations
- Characteristics of Mediation, Arbitration, and Litigation

Seminar Leader: Chip Ossman, President, Ossman Project Management Consulting, Inc.

Cost: Register by Friday, Apr. 6 $70/member, $140/non-member. After Apr. 6 $85/member, $170/non-member.

Breakfast of Champions – UCLA & UC Irvine Capital Program Updates on Wednesday, April 18, 2018, at The LA Hotel, 333 S. Figueroa, Downtown LA, 8:00 am Registration, 8:30 am Presentation. Guest speakers: Peter E. Hendrickson, AIA, Associate Vice Chancellor, Design & Construction, UCLA; Brian Pratt, AIA, DBIA, LEED AP, Assistant Vice Chancellor, Campus Architect, Design & Construction Services, UC Irvine.

Estimating & Scheduling - Practical Tips & Techniques for Construction Managers on Thursday, April 19, 2018, at the Long Beach Marriott, 4700 Airport Plaza Dr., Long Beach, CA 90815, 8:00 am Registration, 8:30 am Seminar. Join us for an opportunity to learn and discuss the project controls necessary to plan, implement and deliver construction and engineering related projects.

- Explore useful CPM scheduling tips and techniques
- Overview of Delays and Time Impact Analysis
- Understand what standards, checks and balances are in place for cost estimating; how costs are determined; and how to maximize the project within the budget.
- Cost Estimating Principles for Construction
- Construction Costs, Overview and Main Drivers
- Effective Cost Management

Seminar Leaders: Scott Feeney, CPE, LEED AP, Q1stCM; Ram Ramdass, PSP, PMP, Turner Construction.

Cost: Register by Friday, Apr. 13 $70/member, $140/non-member. After Apr. 13 $85/member, $170/non-member.

Breakfast of Champions - California State University P3 Project & Capital Program Updates on Wednesday, May 2, 2018, at the Long Beach Airport Marriott, 4700 Airport Plaza Dr., Long Beach, CA 90815, 8:00 am Registration, 8:30 am Presentation. Guest speakers: Francis Freire, Director, Real Estate Development - Capital Planning, Design & Construction, CSU Office of the Chancellor; Catherine Kniazewycz, Director of Design & Construction - Facilities Planning, CSU Northridge; Roshi Thomas, Director, Facilities Planning, Design & Construction, CSU Dominguez Hills. Moderator: Jay Jefferson.

Dinner – Los Angeles County DPW Capital Program Update on Wednesday, May 16, 2018, at The LA Hotel, 333 S. Figueroa, Downtown LA, 5:30 pm Registration, 6:30 pm Dinner & Presentation. Guest speaker: Masod Eftekhari, Deputy Director, Los Angeles County Department of Public Works.

Cost: Register by May 11 $70/member, $140/non-member. After May 11 $85/member, $170/non-member.

Effective Leadership and Communication in the Modern Era on Thursday, May 24, 2018, at the Long Beach Airport Marriott, 4700 Airport Plaza Dr., Long Beach, 90815, 8:00 am Registration, 8:30 am Presentation. In the modern workplace, there is a higher demand, expectation and precedent on effective leadership and communication. Unfortunately, many of us were not taught how to be leaders in this new complex environment; instead learning on the fly. In this session, our panelists will walk attendees through the core elements of effective leadership. They will draw from their professional experience as well as evidence-based research on effective companies, teams and leaders. Learn about:

• The most important elements of leading a team to facilitate performance and trust;
• How to communicate more effectively and assertively;
• The fundamentals of being an emotionally intelligent leader.

Panel members: John Scherck, CCM, Senior Project Manager, Inland Empire Utilities Agency; Yashar Hooshvar, PE, PMP, CCM, DBIA, Senior Vice President, Safework CM; T.J. Patel, SMIT, Senior Project Engineer, The PENTA, Building Group. Moderator: Daniel Stover, Senior Leadership Consultant, Integrated Leadership Services.

Cost: Register by May 18 $70/member, $140/non-member. After May 18 $85/member, $170/non-member.

Effective Management of Construction Safety Programs Owner & Industry Perspectives - Understanding Roles & Responsibilities in a Changing Industry Environment on Thursday, June 14, 2018, at the Long Beach Airport Marriott, 4700 Airport Plaza Dr., Long Beach, 90815, 8:00 am Registration, 8:30 am Presentation. This will be a presentation and panel discussion of owner’s needs and construction manager’s responsibilities for Managing Construction Safety on public construction programs. Key topics will include managing and transferring risk, understanding owner responsibilities, differing approaches for Design Build and limits of liability. Topics to be covered:

• Responsibilities of a CM
• Contractor Interface
• Partnering vs Enforcement

Mayor Appoints Chief Design Officer

Mayor’s press release:

LOS ANGELES (March 12, 2018) - Mayor Eric Garcetti today named Christopher Hawthorne as the city’s first Chief Design Officer, a new post created to improve the quality of civic architecture and urban design across Los Angeles.

In this role within Mayor Garcetti’s Office of Economic Development, Hawthorne will help bring a unified design vision to projects that are shaping Los Angeles’ urban landscape, by collaborating with City departments and public agencies to promote welcoming, economical and ambitious architecture and urban design. A key part of this effort will be ensuring that transformative infrastructure and architectural projects under development today - from housing to parks to transit lines - are inclusive, accessible and cost-effective.

Through public programs and other forms of outreach informed by the diversity and dynamism of Los Angeles, Hawthorne will also work to foster a broad civic conversation about architecture and urban design across the city.

“We are investing billions in new infrastructure and public spaces that will transform how Angelenos and people from around the world experience our city,” said Mayor Garcetti. “Anyone who’s familiar with Christopher’s work knows that his creative eye, and his understanding of urban design are unparalleled. I am proud to welcome him to my administration in this important new role.”

Hawthorne comes to City Hall from the Los Angeles Times, where he has served as the architecture critic since 2004, writing extensively about public space and civic architecture in Southern California and around the world. He is also a professor of the practice at Occidental College in Los Angeles, where he has led a wide-ranging dialogue on architecture, urban design, and the city through the framework of his “Third Los Angeles” project.

“Los Angeles has an incredible opportunity to reshape and reimagine our public realm in the years to come,” Hawthorne said. “I’m thrilled that Mayor Garcetti has underscored the importance of civic architecture and urban design by creating this new role, and even more thrilled that he has asked me to fill it.”

Hawthorne is a native of Berkeley, Calif. and an honors graduate of Yale, where he studied political science and architectural history. He will begin work as Chief Design Officer next month.

Approval for Submittal of Papers

This is a reminder that employees must get the approval of their group manager and deputy/senior manager prior to submitting any abstract or paper for presentation at a professional conference.
Arrivals
Frank Molina, Management Analyst, ADM; Cyrus Gass & Christopher Almaguer-Delgado, Office Engr Tech II, LGD; Christian Ferrini, Admin Intern II, PAC; Justin Zhang, CE Associate III, CEN; Ashley Mikell-Norman, Management Aide, ADM; Noel Mondragon, CE Associate I, WCE; William Miller, CE Associate I, WCC; Sylvia Dhimis & Adrian Castro, CE Associate I, SSD; Daniel Siow, CE Associate I, SSD; Tamar Tawilian, Construction Estimator, CMD; Lara Tashjian, Management Analyst, WCC; William Deveraux, Safety Engineer, ADM; Amy Shum and Rigo Ramirez, Management Analyst, CEN.

Promotions
Antoinette Barrios, Executive Admin Assistant III, EXE; Asatur Keymelyan, Marina Quinonez and Erik Villanueva, Architect, ARC; Shahram Farzan, Building Mechanical Engineer II, ARC; Jose Ramirez, Sr Title Examiner, RED; Hektor Dino and Gregory Muse, Survey Party Chief I, SUR; Quyen Nguyen, Programmer Analyst III, SYS; Fabiola De Santiago, Systems Analyst, SYS; Victor Murillo & Alyssia Hilario, GIS Supervisor I, LGD; Nazila Noorifar, CE Associate II, CEN; Bryan Powell, CE Associate III, POB; Alisa Blake, Director of Systems, SYS; Maryam Azarbayjani, Mech Engr Assoc IV, HAR; Jaime Magana, Mech Engr Assoc IV, EED; Erik Munoz, CE Associate II, EED; Faiz Malik, CE Associate III, WCE; Curtis Gee, Geotechnical Engineer, MTD; Raymond Zabala, Reprographics Supervisor I, PAC.

Departures
Ray Uyemura, Director of Systems, transferred to ITA, SYS; Paticia Jula, GIS Specialist, promoted to LAPD; LGD; Manuel Lopez, Management Assistant, promoted to LAPD; ADM; Jackie Calvin, Principal Clerk, promoted to Sanitation, LGD; Maryanne Yee, Secretary, retired, PAC; Eugene Amimoto, Engineering Designer II, retired, SSD; Felix Madariga, CE Associate II, retired, WCC; Selena Aguilar, Admin Clerk, resigned, HAR; Can Chow, Engineering Designer II, retired, WCE; Rodolfo Preciado, GIS Supervisor II, LGD, retired; Yi Bing Sun, CE Associate III, retired, SSD.

Professional License
Civil Registration
Justin Ramirez, CE Associate II, MTD; Arnulfo Nuno, CE Associate II, SSD; Kevin Huynh & Noelia Gonzalez, CE Associate II, CMD; Ansar Mustafa & Abhiman Kalu Hennadige, CE Associate II, WCE; Rymeau Rosell, Struct Engr Associate II, EED; Ashley Coakley & Mara Luevano, CE Associate I, WCC; Gunwoo Choi, CE Associate II, WCE; Marcelino Ascension, CE Associate II, BID.

Structural Registration
Esteban Martinez, CE Associate III, SSD; Manan Bhalja, Structural Engr Associate III, SSD.

Garcia Confirmed to PW Board
Mayor’s press release: LOS ANGELES (February 14, 2018) - Aura García, who was appointed to the Board of Public Works by Mayor Eric Garcetti, was confirmed to the post today by the Los Angeles City Council.

“Aura has devoted her life to creating opportunities for people who need to be lifted up - and that spirit of service will make her an outstanding commissioner on the Board of Public Works,” said Mayor Garcetti. “She has a proven ability to bring people together, and her experience will be a strong asset in the work of strengthening our City’s infrastructure and improving service to all Angelenos.”

The daughter of Guatemalan immigrants, Garcia grew up in Los Angeles and has dedicated her career to the advancement of her community. Her career began working in the education sector for the Los Angeles Education Partnership (LAEP), and later for the Youth Policy Institute (YPI) - where she secured funding and resources for the launch of the FamilySource Centers, which provide services and support for low-income families.

“I am honored and grateful for the opportunity to represent our community on the Board of Public Works,” said Commissioner Garcia. “I look forward to doing all I can to ensure our City’s growth and development meets the needs of my fellow Angelenos.”

Most recently, Garcia worked at Los Angeles Mission College in the Office of the President as executive consultant and grant writer and served as a Commissioner on the City’s North Valley Area Planning Commission. Prior to that, she worked as Mayor’s Garcetti’s East Valley Area Representative and Regional Manager in Mayor Garcetti’s Office of Public Engagement.

Garcia holds a Master’s degree in Executive Leadership from the University of Southern California and a Bachelor of Arts degree in Interdisciplinary Child Development from Cal State Northridge.

Echo Park Egg Hunt
Echo Park is having a Spring Festival & Egg Hunt on Saturday, March 24, 2018, 11:30 am - 2:30 pm on the corner of Park Ave. and Echo Park Ave. Bring your camera and take pictures with the Spring Bunny. Free activities include coloring contest, face painting, and moon bounce.

Internal Transfer
Iftekhar Ahmed, Sr Civil Engineer from CMD to WCC.

Cesar Chavez Holiday
Monday, March 26, 2018, is a City holiday. Remember to mark your timesheet for that day as HO 8.0. Since the holiday is only for eight hours, those of you on the 9/80 schedule must adjust your hours accordingly within the same pay period. (Non-FLSA exempt employees can only adjust their hours within their defined work week.) Check with your division timekeeper if you have any questions.

Passing of Bachry
We regret to report that Bureau of Sanitation employee Rosalia Rojo passed away on January 22, 2018. Rosalia began her career with Sanitation in 1986 and worked in the Bureau of Engineering, Street and Stormwater Group from 1994 to 2005 and was selected as an Outstanding New Engineer of the Year in 2002 by the Institute for Advancement of Engineering for her work in the National Flood Insurance Program and the Development of the City’s first Floodplain Management Plan. Rosalia promoted back to Sanitation as an Environmental Engineer supervising the completion of the Lopez Canyon Landfill final cap construction and expansion of composting operations at the Lopez Environmental Learning Center. Rosalia was the Project Manager for the CLARTS Stormwater and Safety Improvement Project. Our condolences go to her mother, sister, nieces, nephew, grandnieces, and many relatives. Funeral services for Rosalia were provided by the Neptune Society - West Covina of West Covina, CA.

Passing of Rojo
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We’d Like to Hear from You
If you have any articles for the Newsletter, please e-mail them to BOENewsletter@gmail.com. Deadline for the next issue is Thursday, April 5, 2018.