Historic North Main Street Bridge Reopens after Seismic Retrofit & Restoration of Historical Details

On July 29, 2015, Councilmember Gil Cedillo led the ribbon cutting ceremony to reopen the North Main Street Bridge over the Los Angeles River that connects the Northeast area of Los Angeles to Downtown. The ceremony was held at the intersection of North Main St. and Albion St.

The North Main Street Bridge over Los Angeles River is designated as a Category 1 bridge by Caltrans, and as such, was mandated by the State of California to be retrofitted to meet current Caltrans seismic standards. The extensive seismic retrofit work to meet the latest seismic requirements included replacing portions of the deck, retrofitting the arch ribs with a concrete jacket, and providing transverse in-fill walls between the spandrel walls that support the bridge deck.

Construction funding of almost $10 million came from the Federal Highway Bridge Program (HBP), State Proposition 1 B for Seismic Retrofit, and Local Proposition G (Seismic Bond).

Originally built by the Bureau of Engineering in 1910, the North Main Street Bridge was documented by the Library of Congress Historic American Buildings Survey/Historic American Engineering Record (HABS/HAER) in 2000. The Historic American Buildings Survey is the Federal Government's oldest preservation program. Documentation produced through the programs constitutes the nation's largest archive of historic architectural, engineering, and landscape documentation and is housed at the Library of Congress.

The following description is from the HABS/HAER on the North Main Street Bridge:

**Significance:**
Main Street Bridge is significant as the first open-spandrel three-hinge concrete arch bridge to be built in the western United States. It is associated with the pioneer engineers who began the reinforced concrete arch bridge building program in Los Angeles: Homer Hamlin and H.G. Parker. It is also eligible for the National Register as one of a group of twelve City Beautiful bridges over the Los Angeles River, important in the settlement and transportation history of Los Angeles.

The HABS/HAER survey described the original 3 hinged arch construction of the bridge and noted that the hinges were seen as a potential problem in the event of an earthquake, which the recently completed seismic retrofit work has addressed. (See drawing on the next page.)

The HABS/HAER survey also documented drawings and description of the decorative ornamentation of the original design:

**Lost Ornamentation**
Over the past 90 years, the bridge has lost many of its architectural details including a crisscross railing of artificial stone and frosted glass globes extending from decorative posts.

Today concrete traffic barriers and modern lighting standards give little hint of the decorative effects that made reinforced concrete such an appealing material to the original designers.

continued on page 2
So now it is a pleasure to report that, as part of the project, the bridge railings and lamp posts have been restored to the original 1910 design.

The design engineer consultants were Wildan Engineering and CNS Engineers, Inc. and the general contractor was T. T. Polich & Associates.

Congratulations go to Bridge Program Manager Jim Treadaway, Project Manager Safa Kaddis, Project Engineer Shay Doong, Director of Communications Mary Nemick, Bureau of Contract Administration Project Inspector Todd Eller and Principal Inspector Roosevelt Bagby and everyone who participated in this project.

Side Note: There is much interesting information available on historic sites across the country on the Historic American Buildings/ Historic American Engineering Record, which can be accessed through the National Park Services website: www.nps.gov/hdhp/

At left is a drawing from the HABS/HAER Survey on the North Main Street Bridge that describes some of the details of the original construction:

**3 Hinged Arch**

A reinforced concrete bridge, the main span replaced an earlier truss bridge exhibiting greater decorative detail and presenting three-hinge technology in arch spans over the river. The hinges, held together with temporary bolts, allowed the arch ribs to be poured as two separate processes. After the arches set, fabric joints were inserted between them and the circular space formed between the hinges was filled with melted lead. While the hinges were considered desirable for minimizing the stresses introduced during construction by shaking and settlement, today the hinges are seen as potential weak spots in the event of an earthquake.
Notice No. 38 Streetcar Division Principal CE

Notice No. 38 dated July 21, 2015, titled Streetcar Division Principal Civil Engineer Emergency Appointment – Downtown Los Angeles Streetcar Project announced the appointment of Reza Shahmirzadi to Principal Civil Engineer on an emergency basis. This emergency appointment is contingent on the approval of the Personnel Department; therefore, Reza will act in this assignment until the emergency appointment has been approved.

Reza Shahmirzadi promotes from Senior Environmental Engineer/PMII to Principal Civil Engineer and will be the Program Manager for the Downtown Los Angeles Streetcar Project. Reza is located at 1149 S. Broadway, 8th Floor, Suite 820, Mail Stop No. 295, Los Angeles, CA 90015. He can be reached at (213) 485-4494.

Reza Shahmirzadi

Reza Shahmirzadi has been promoted as Principal Civil Engineer over the Downtown Los Angeles Streetcar Division. He will be overseeing the Environmental Studies, Design and Construction of the Downtown Los Angeles Streetcar Project. The Streetcar project is coming to fruition out of a public-private partnership project championed by Councilmember José Huizar’s Bringing Back Broadway initiative. Reza will function as the program manager to deliver the project while working closely with the Federal Transit Agency (FTA), Los Angeles Department of Transportation, Los Angeles Streetcar Inc., and City Administrative Office, to develop a financial plan to fully fund the streetcar, including looking at public-private partnership opportunities. Reza’s first challenge is to bring the overall project cost from its current estimate of $282M down to $250M so that the project stays eligible for FTA funding under the Small Starts grant program.

Reza started his career in 1983 in the State of Connecticut, Department of Transportation. He Joined the City of Los Angeles in 1984 working as a building official in the Department of Building & Safety. In 1989, he joined the Department of Public Works, Bureau of Engineering. Since then, he has worked as construction manager in the Hyperion Construction Division & Wastewater Construction Management Division; as design and construction manager in the Wastewater Treatment Engineering Division; as a project manager in the Environmental Engineering Division, the Street & Stormwater Division, and the Mayor’s Economic Development Administration (EDA) Program; as senior project manager and assistant division engineer in the Wastewater Conveyance Engineering Division, Fire Facilities Bond Program and Bond Programs Division, Reza has been responsible for the successful completion of more than 120 capital improvement projects with a combined project cost exceeding $1.2B. Reza is an effective and strong manager with a proven track record of delivering capital improvement projects under budget and on time.

Reza is a registered civil and structural engineer and licensed general contractor. He received his Bachelor’s Degree in Civil Engineering and Master’s Degree in Structural Engineering from the University of Kentucky.

On his free time, Reza and his wife Diana enjoy traveling, hiking, bicycling, and visiting their two sons, Camron (26), and Sean (24) in the Bay area. Reza is actively involved as a referee with the American Youth Soccer Organization.

Reza’s office is on the 8th floor, Broadway, Suite 820. His phone number is (213) 485-4494.

Interior Design Magazine Spotlights Reseda Park Pool

The Interior Design magazine website currently spotlights the Reseda Park Pool, among other notable pool projects nationwide. The pool was done by BOE in partnership with Lehrer Architects. For background information about this project, check out the article about the grand opening featured on the cover of the August 8, 2012 BOE Newsletter. From the Interior Design website:

“The only public pool within a 5-mile radius, serving the community for over 50 years, had been out of operation for several years. Working with a modest budget - basically enough to build a new competition-size pool, pave and fence it - Lehrer leveraged off-the-shelf industrial materials to transform fencing into 10 cabanas with built-in seating and five 30-foot-high shade pavilions.”
The grand opening for the newly improved Oro Vista Park was held July 27, 2015 at 11101 Oro Vista Ave., Sunland, CA 91040. Among those in attendance were Councilmember Felipe Fuentes, Board of Recreation & Parks President Sylvia Patsaouras, Recreation & Park (RAP) Assistant General Managers Kevin Regan and Ramon Barajas, and City Engineer Gary Lee Moore.

The project began years ago with acquisition of this 7.7 acre site adjacent to the Tujunga Wash through a Proposition K grant. Then came the demolition of an existing house, the design and construction.

The Tujunga-Sunland community is well known for its equestrian culture. Located in the foothills of the San Gabriel Mountains, the property now known as Oro Vista Park was cutoff from the complex network of horse trails that span the region. The open space received a series of improvements that dramatically increased its accessibility while retaining its natural beauty.

This project developed approximately 1/3 of this site and converted it to a passive park. This park will serve as an equestrian hub and connection point to the adjacent trail system. The park features an aggregate parking area for 10 cars and 4 horse trailers, walking paths meandering through new native plantings, and new picnic tables.

The park also includes such amenities for equestrians as horse waterers and hitching rails, and new trails that link to existing hiking and equestrian trails nearby.

The gardens are designed as demonstration areas and contain signage to expand neighborhood students’ and other park visitors’ knowledge and appreciation of the natural environment.

The remaining 2/3 of the parkland will remain available open space for future improvements.

The project was constructed by the Recreation and Parks Department with the assistance of the General Services Department for demolition, and outside contractors, specifically Child’s Play, headed by Chris Childs.

Congratulations go to Architectural Division head Mahmood Karimzadeh and Joan Kaplan and Jane Adrian, designers of the project, and from Recreational and Cultural Facilities group: Neil Drucker, Program Manager and Jaime Contreras, Project Manager, and from the Department of Recreation & Parks Barbara Pleasant (retired), Peggy Kelly and Jimmy Newsome, and everyone else involved with this project.
New Hollywood Pool & Pool Building Grand Reopening

On August 3, 2015, Councilmember Mitch O’Farrell led the grand reopening ceremony for the brand new Hollywood Pool and Pool Building, 1122 North Cole Avenue, Hollywood, CA, 90038, welcomed by the community as a way to escape the summer heat.

The new pool and bathhouse replaced facilities that were constructed in 1950. The new pool, about 9,575 sq. ft. in surface area and larger than the old one, includes a splash pad area, and a modern pool building (bathhouse) of 5,670 sq. ft. that features a secure family changing area and a life guard training facility.

The pool deck has three spectator areas, with bleachers and canopies, a water slide, an ADA access lift, and a diving board. The new pool and pool building are now fully compliant with the requirements of the Americans with Disabilities Act (ADA).

The project has installed new, modern, pool mechanical equipment, and state-of-the-art remote operation capabilities, which means that the pool’s equipment can be controlled via the internet and/or cellphone.

Councilmember O’Farrell said, “This is a pool and aquatics center worthy of any neighborhood anywhere in Los Angeles.”

As part of the facility’s sustainability features, a new 5,500 gallon stormwater infiltration tank has been installed below the deck area. This captures stormwater from the new building and runoff from the pool deck area, and allows the water to slowly recharge the groundwater, percolating through sand and a synthetic fabric filter. It is designed for a 50 year storm event. If the stormwater exceeds the tank’s capacity, it will be pumped to a nearby

continued on page 14
Bureau of Engineering Division/Group Photos

LARiverWorks (at right)
Serves as the central coordination office for the implementation of the Los Angeles River Revitalization Master Plan (LARRMP), and for LARRMP-related project delivery, including the management and monitoring of consultant activities, support to and coordination of City departments and external partners in the development of River project scopes, designs, grant applications, budgets, and implementation; serves as the primary point of contact for the City in establishing River cooperation partnerships in coordination with the County of Los Angeles, the U.S. Army Corps of Engineers, and the State of California.

1 to r: Ysabel Jurado, Marcelino Ascencio, Michael Affeldt, Carol Armstrong, Melissa Guerrero.

Project Award and Control Division
Performs a quality assurance review for all bid packages to advertise construction contracts, and prepares construction contract award reports to the Board of Public works. Serves as the Bureau’s expert in MBE/WBE/OBE/BIP requirements and the Mandatory Subcontracting Minimums for construction contracts. Maintains the Bureau’s standard contracts for construction projects and personal services, and is the custodian of record for all Bureau technical audits. Maintains a public counter for distribution of bid documents, plan holder lists, lists of projects out to bid, and BOE plans. Serves as the Bureau’s utility coordination expert and is responsible for coordination of utility work for construction projects. Maintains the Uniform Project Reporting System (UPRS), which reports and updates the scope, budget and schedule for the design and construction of all BOE projects. Maintains the Personal Services Contracting System Contracting System (PSCS), which reports and updates the current status of all BOE consultant contracts.

Proposition O Clean Water Division

Proposition O authorized $500 million of General Obligation bonds for projects to protect public health by cleaning up pollution, including bacteria and trash, in the City’s watercourses, beaches and the ocean, to meet Federal Clean Water Act requirements. Proposition O will also fund improvements to protect water quality, provide flood protection, and increase water conservation, habitat protection, and open space. The bonds allow the City to purchase property and/or improve municipal properties for projects that: Protect rivers, lakes, beaches, and the ocean; Conserve and protect drinking water and other waters sources; Reduce flooding and use neighborhood parks to decrease polluted runoff; Capture, clean up, and reuse stormwater. The Proposition O Implementation Program manages the design and construction of these projects and coordinates the funding of projects managed by other agencies and other City departments or bureaus.

Real Estate Division

Provides all necessary real property acquisition services for all Public Works infrastructure projects. The Division has a Caltrans Level-3 pre-qualification making it the only real property group in the City that can certify federally funded right-of-way projects. Services provided include pre-design consultation, right-of-way project management, appraisal, negotiation, acquisition, relocation assistance, property management, title examination, consultant oversight, escrow and right-of-way instruction; processes dedications, vacations, quitclaims, and irrevocable offers to dedicate property to the City.
Recreational & Cultural Facilities Division

The Recreational & Cultural Facilities Division (RCF) provides the Program and Project Management of the Recreational & Cultural Facilities Program. The Program’s primary purpose is to combat the inadequacies and decay of the city’s youth infrastructure, which has resulted in serious unmet needs for park, recreation, childcare, and community facilities. The RCF participates in the decision making process for both City owned, and non-City owned recreational facilities. Funding for Specified Projects is designated in the original Proposition K ballot measure, as approved by the voters of the City of Los Angeles, as well as through a biennial open and competitive Call for Projects process. Though the majority of the funding is through Proposition K, other funding sources include Quimby and Propositions A, 12, and 40.


Sixth Street Viaduct Division

Sixth Street Viaduct Division (SIX) is responsible for managing all activities related to the Sixth Street Viaduct Replacement Project.

| to r: John Koo, Julie Allen, Laura Mojica, Ibrahim Hafeez. |
Mayor Announces Bike Sharing Program

Mayor’s press release:
(June 25, 2015) - The Los Angeles Metropolitan Transportation Authority (Metro), chaired by Los Angeles Mayor Eric Garcetti, voted today to award a $11 million contract to Bicycle Transit Systems, Inc. to launch bike sharing in Downtown L.A.

“We are building new ways for Angelenos to get around,” said Mayor Garcetti. “Riding a bike is another option people can use to commute to work or explore the region. Today marks the first step in Metro’s plan to bring bike share to cities across the county.”

Metro will launch the bike share system in spring 2016 with nearly 1,100 bikes at 65 stations throughout Downtown L.A. The system will later expand to Pasadena in 2017 as Metro plans to bring the program to eight other communities for a total of 4,000 bicycles in ten communities in L.A. County.

The Downtown L.A. bike share system will be developed through an extensive public outreach process that will give local residents, business owners, and other stakeholders the opportunity to participate in the planning. As the community input process advances, bicycles will be available for short-term hire at a number of downtown locations such as Union Station, the L.A. Convention Center, Staples Center, Grand Park/Music Center, 7th Street/ Metro Center, Grand Central Market, Pershing Square, the Arts District, the future Figueroa Cycle Track corridor, and the University of Southern California area.

Today also marked Mayor Garcetti’s final meeting as Chair of the Metro Board of Directors. His achievements over the last year include leading the Board as they:
- Broke ground on the Purple Line Extension and the Regional Connector
- Launched the Valley-Westside Express Bus
- Opened phase two of the Wilshire Bus Rapid Transit project and introduced all-door boarding
- Preserved light rail manufacturing in Palmdale through a negotiation with Kinkisharyo International and the International Brotherhood of Electrical Workers
- Received $22 million in two federal TIGER grant awards to improve Willowbrook/Rosa Parks Station and connections to Little Tokyo/Arts District Station
- Created a Business Solutions Center and Business Interruption Fund to help businesses affected by Metro construction
- Launched car share at ten Metro park-and-ride locations
- Selected a new CEO, Phil Washington

Mayor Garcetti and Army Corps Announce Significant Milestone for LA River Restoration

Mayor’s press release:
July 16, 2015 - Mayor Eric Garcetti and Los Angeles District Commander Col. Kim Colloton announced that the plan to restore the Los Angeles River was unanimously approved today by the Civil Works Review Board of the U.S. Army Corps of Engineers in Washington, D.C.

“Today is the culmination of more than a decade of work and marks an important milestone in our efforts to restore the Los Angeles River,” said Garcetti. “Because the Army Corps of Engineers has now given its official blessing, we have an opportunity to transform both the river’s aquatic riparian ecosystem and our city.”

“The vote today validated that the recommended plan is technically feasible, environmentally acceptable, and economically justified,” said Colloton. “Our partnership with the City of Los Angeles is as strong as it was in 1898 when we were working on the breakwater for the Port of Los Angeles, and it has been providing benefits and functioning well for over 80 years. It’s now time to make room for the river.”

The Los Angeles River Ecosystem Restoration project proposes restoration measures in and along an 11-mile stretch of the river to reestablish scarce riparian strand, freshwater marsh, and aquatic habitat, while maintaining existing levels of flood risk management. Habitat connections will be reestablished at major tributaries within the river’s historic floodplain, and to regional habitat zones of the Santa Monica, San Gabriel, and Verdugo mountains. The plan will restore approximately 719 acres by widening the river in key areas by terrace and restructuring channel banks to support vegetation, creating side channels and off-channel marsh, daylighting small streams, and removing invasive vegetation. Associated recreation features include trails, vista points, educational amenities, and pedestrian bridges.

Mayor Garcetti, accompanied by a project team comprised of long-standing river stakeholders from L.A., traveled to Washington to express support for the project to the Civil Works Review Board. After presentations by South Pacific Division Commander Brig. Gen. Mark Toy, Colloton, and Garcetti, the board approved the project which will now be released for state and agency review. Upon review from the agencies, Army Corps Chief of Engineers Lt. Gen. Thomas Bostick will evaluate the study and forward his recommendation to the Assistant Secretary of the Army (Civil Works) Jo-Ellen Darcy for administrative review and transmittal to Congress, expected in early 2016. Congress must authorize the project in a Water Resources Development Act and appropriate funds in order for the Corps and the City to begin construction.

Update: Army Corps of Engineers Colonel Kim Colloton, a strong ally of LA River revitalization, recently turned over command of the Los Angeles District to Colonel Kirk Gibbs. Her next assignment is at the Pentagon.
Notice No. 36 Emergency Appointment Senior CE’s

Notice No. 36 dated July 8, 2015, titled *Emergency Appointment - Senior Civil Engineers* BOE Central District Office, GIS & Mapping Division, and Valley District Office (3 Positions)

*These positions are subject to City Administrative Officer and Personnel Department approval.

Application Deadline: **July 22, 2015** by 4:00 p.m.

These positions are open to all employees within the BOE. Candidates must meet the latest bulletin requirements for Senior Civil Engineer by the application deadline.

**Minimum Requirements:**
Two years of full-time paid engineering experience in a class at the level of Civil Engineer or in a position in the City of Los Angeles designated as a Project Manager I, II, or III or in a position in the City of Los Angeles and receiving the appropriate salary bonus.

**Summary of Duties:**
Central District Office and Valley District Office:

- Manages and implements Private Development Program activities including: implementing process improvements, managing the issuance of permits, planning, organizing, and scheduling work while maintaining employee morale and motivation.
- Represents the City Engineer before Council Committees, public agencies and citizen groups. Management duties include informing employees about policies and practices, and to encourage upward communication among employees.
- Makes ministerial and discretionary decisions related to private development, supervisory and management principles for customer service, dispute resolution, while motivating employees to provide excellent customer service.
- Optimizes operations and processes to provide the highest levels of customer service by delivering maximum customer services with minimum staff.
- Implements and enforces the Los Angeles Administrative Code provisions related to private development and BOE responsibilities.
- Interprets City policy and the Los Angeles Municipal Code sections as it applies to the issuance of permits; to complete investigations; and to make final recommendations to the Board of Public Works (Board) in a timely manner are also required.

GIS & Mapping Division (GMD):
- Oversees and directs the activities of GMD staff engaged in technical support for the issuance of B-permits, the online permitting system, and electronic plan submittal by private engineers, and responsible for implementing cross departmental efficiencies and work processes for plan review, inspection and construction management related to the issuance of permits and other development services.
- Develops and continuously improves standardized office procedures to ensure uniform efficient operations, minimize B-permit issuance time and improve the efficiency of all development services. Develops metrics, tracks performance, automates procedures, and implements process improvements including the use of web based technology to improve the efficiency of the permit process to develop and meet performance metrics and improved customer access to information.
- Implements technology solutions to improve B-permit plan check activities with other City Departments and governmental agencies to streamline processes and coordinate permit plan review.
- Prepares reports to the Board and the City Council concerning permit processes. Attends meeting with private engineering firms and other agencies, as well as meetings in the Board and City Council chambers to present reports or answer questions relative to the permit processes.
- Implements and enforces the Los Angeles Administrative Code provisions related to private development and BOE responsibilities.

**Skills, Knowledge, and Abilities:**
The BOE is looking for candidates who possess the following skills, knowledge, and abilities including but not limited to:

- Excellent oral and written communication skills.
- Good skills in Excel, Word, and Uniform Project Reporting System.
- Good skills in the preparation of reports and plans, specifications, and estimates.
- Good skills in optimizing systems and procedures.
- Good personal computer skills.
- Excellent knowledge of street design and construction management procedures and a solid understanding of City Standards and Americans with Disability Act requirements.
- Good knowledge of project management, constructability reviews, critical path scheduling, and interacting with elected officials and the public.
- Good understanding of Street design principles, cost estimating, BOE specifications, City codes and technical reports, quality control, and quality assurance.
- Knowledge of implementing systems optimization and process improvement for day-to-day operations and engineering procedures for daily activities.
- Excellent knowledge of managing and implementing Private Development Program activities and issuance of permits.
- Knowledge of the Department’s Equal Employment Opportunity principles, and how to apply them.
- Good knowledge of the strategic planning process.
- Good knowledge in selecting, working with, and managing consultants.
- Ability to communicate and coordinate well with project stakeholders and deliver projects on time and on budget.
- Excellent ability to develop sound solutions to design and construction issues during design-build projects.

**Method of Evaluating Candidates:**
1. Review of City Application for Employment and written statement.
2. Oral interview with staff of the Development Services and Permits Program of the BOE.

**Written Statement:**
Using an Arial, 12-point font, two page maximum, answer the following questions:
Tell us why you want to be a Senior Civil Engineer and what skills you will bring to the job?

If available, at least 8 of the most qualified candidates will be scheduled for interview. Should more than 8 apply, an initial screening of the application packages may be conducted to establish the candidate pool. All applicants will be notified whether or not they have been scheduled.

**How to Apply:**
Candidates interested in applying for the position should contact Javelin Wells by phone at (213) 485-5097. A resume, City Application and completed written statement must be submitted to the Personnel Section, Public Works Building 1149 S. Broadway, Suite 710, Los Angeles, CA 90015, Mail Stop 311, Email: Javelin.Wells@lacity.org or Fax No. (213) 485-5128 by the application deadline of July 22, 2015 at 4:00 p.m. (Note: Should you be granted an interview and require a special accommodation for the interview, please so indicate when you respond to this Notice).

**NOTE: EMERGENCY APPOINTMENT PENDING APPROVAL FROM THE PERSONNEL DEPARTMENT.**

Please note that the deadline has already passed.

Notice No. 37 Emergency Appointment Sr CE’s (5 Positions)

Notice No. 37 dated July 8, 2015, titled *Emergency Appointment – Senior Civil Engineers* BOE Bridge Improvement Division, Construction Management Division, Metro Transit Division, Sixth Street Viaduct Division, and Street Improvement and Stormwater Division (5 Positions)

*These positions are subject to City Administrative Officer and Personnel Department approval.

Application Deadline: **July 22, 2015** by
The positions are open to all employees within the BOE. Candidates must meet the latest bulletin requirements for Senior Civil Engineer by the application deadline.

Minimum Requirements:
Two years of full-time paid engineering experience in a class at the level of Civil Engineer or in a position in the City of Los Angeles designated as a Project Manager I, II, or III receiving the appropriate salary bonus.

Summary of Duties:
Bridge Improvement Division:
- Responsible for the construction management of several projects in the Bridge Improvement Program (BIP) which currently include the Riverside Bridge, Laurel Canyon Bridge Widening, the Spring Street Bridge Widening, the Riverside Zoo Bridge Widening and the Soto Mission Roadway Project.
- Directs a group of professional engineers, consultants, and technical staff engaged in reviewing and managing construction projects in the BIP, including conducting briefings and presenting oral report to the Board of Public Works (Board) on the status of active construction projects.
- Reviews contractor proposals for change orders and check for completeness, reviews construction progress reports, including the review of recovery schedules to ensure projects are delivered on time and within budget.
- Represents BOE at senior-level meetings with other City Departments and Bureaus, Mayor's Office, Council Offices, the Board, Los Angeles County Metropolitan Transportation Authority (Metro), and other governmental agencies.
- Responsible for overseeing and directing the work of engineering staff to provide expedited review of streets, bridges, underpasses, retaining walls, sewers, storm drains, utilities, and structural plans within the public right-of-way.
- Directs the review of Environmental Impact Reports and related studies, preliminary and final engineering documents, design and construction submittals, and as-built drawings for projects from various agencies.
- Acts as the second level of escalation to resolve complicated, difficult, or unusual street, sewer, storm drain, and structural design and/or construction issues.
- Assists in the preparation of budgets and appropriate staffing in the preparation of the Annual Work Plan in concert with Metro and other City departments and Bureaus.

Construction Management Division (CMD):
- Assists the Division Engineer in directing a large group of professional engineers, technical staff, and consultants engaged in the construction management of a variety of capital improvement projects. The CMD currently manages 20 construction projects with an estimated value of $170M.
- Responsible for the new construction and/or rehabilitation of existing Municipal Facilities, Proposition O (Clean Water), and Proposition K (Park Facilities) projects. Works directly with groups of professional engineers, private contractors, and Department of General Services (GSD) construction forces to ensure projects are delivered on time and within their approved budget.
- Oversees the timely preparation of constructability review reports, City correspondences, change orders, submittal reviews, Requests for Information responses, construction progress reports, as-built drawings, and other construction management documents, as necessary.
- Analyzes general contractor change order requests, time impact analysis, and claims and/or requests for equitable adjustment for completeness and merit. Facilitates negotiations and resolution of construction issues and disputes.
- Represents BOE at senior-level meetings with other City Departments and Bureaus, Mayor's Office, Council Offices, the Board, and other outside agencies regarding issues related to the delivery of the Sixth Street Viaduct Replacement Program projects.

Metro Transit Division (MTD):
- Acts as the Assistant Division Manager for the MTD. The Senior Civil Engineer may represent BOE at senior-level meetings with other City Departments and Bureaus, Mayor's Office, Council Offices, the Board, Los Angeles County Metropolitan Transportation Authority (Metro), and other governmental agencies.
- Responsible for overseeing and directing the work of engineering staff to provide expedited review of streets, bridges, underpasses, retaining walls, sewers, storm drains, utilities, and structural plans within the public right-of-way.
- Directs the review of Environmental Impact Reports and related studies, preliminary and final engineering documents, design and construction submittals, and as-built drawings for projects from various agencies.
- Acts as the second level of escalation to resolve complicated, difficult, or unusual street, sewer, storm drain, and structural design and/or construction issues.
- Assists in the preparation of budgets and appropriate staffing in the preparation of the Annual Work Plan in concert with Metro and other City departments and Bureaus.

Sixth Street Viaduct Division (SIX):
- Responsible for the construction management of the projects in the Sixth Street Viaduct Replacement Program which currently consists of eight projects with a total construction value of approximately $250M.
- Direct a large group of professional engineers, consultants, and technical staff engaged in reviewing and managing construction projects in the Sixth Street Viaduct Replacement Program, including conducting briefings and presenting oral reports to the Board on the status of active construction projects.
- Review contractor proposals for change orders and check for completeness, review construction progress reports, including the review of recovery schedules to ensure projects are delivered on time and within budget.
- Represents BOE at senior-level meetings with City Departments and Bureaus, Mayor's Office, Council Offices, the Board, and other outside agencies regarding issues relating to the delivery of the Sixth Street Viaduct Replacement Program projects.
- Prepares all appropriate documentation, Board Reports, and correspondence that may be necessary. Attends community meetings to provide information regarding projects managed by SIX staff.

Street Improvement and Stormwater Division (SSD):
- Provides oversight for the management and delivery of projects in the BOE Street Capital Improvement Program which currently consists of 56 active projects with a total construction value of approximately $150M.
- Supervises and manages SSD staff responsible for the design and construction management of the BOE Street Capital Improvement Program.
- Recommends projects for funding through the annual Capital Expenditure Improvement Program and applying for and managing federal grants.
- Represents BOE at senior-level meetings with City Departments and Bureaus, Mayor's Office, Council Offices, the Board, and other agencies regarding issues relating to the delivery of the BOE Street Capital Improvement Program projects.
- Prepares all appropriate documentation, Board Reports, and correspondence that may be necessary. Attends community meetings to provide information regarding street improvement projects.
- Oversees the BOE Prequalified On-Call Civil Engineering Consultant list as the Contract Administrator.

Skills, Knowledge, and Abilities:
The BOE is looking for candidates who possess the following skills, knowledge, and abilities including but not limited to:
- Excellent oral and written communication skills.
- Good skills in Excel, Word, and Uniform Project Reporting System.
- Good skills in the preparation of reports and plans, specifications, and estimates.
- Good skills in optimizing systems and procedures.
- Good personal computer skills.
- Excellent knowledge of street design and construction management procedures and a solid understanding of City Standards and Americans with Disability Act requirements.

continued on page 12
Notice No. 37 continued from page 11

- Good knowledge of project management, constructability reviews, critical path scheduling, and interacting with elected officials and the public.
- Good working knowledge of construction management including change order negotiations and Critical Path Method schedules.
- Good understanding of Street design principles, cost estimating, BOE specifications, City codes and technical reports, quality control, and quality assurance.
- Knowledge of implementing systems optimization and process improvement for day-to-day operations and engineering procedures for daily activities.
- Excellent knowledge of managing and implementing Private Development Program activities and issuance of permits.
- Knowledge of the Department’s Equal Employment Opportunity principles, and how to apply them.
- Good knowledge of the strategic planning process.
- Good knowledge in selecting, working with, and managing consultants.
- Ability to communicate and coordinate well with project stakeholders and deliver projects on time and on budget.
- Excellent ability to develop sound solutions to design and construction issues during design-build projects.

Method of Evaluating Candidates:

1. Review of City Application for Employment and written statement.
2. Oral interview with staff of the Mobility and Engineering Services Programs of the BOE.

Written Statement:

Using an Arial, 12-point font, two page maximum, please answer the following questions:

Tell us why you want to be a Senior Civil Engineer and what skills you will bring to the job?

If available, at least 10 of the most qualified candidates will be scheduled for interview. Should more than 10 apply, an initial screening of the application packages may be conducted to establish the candidate pool. All applicants will be notified whether or not they have been scheduled.

How to Apply:

Candidates interested in applying for the position should contact Javlin Wells by phone at (213) 485-5097. A resume, City Application and completed written statement must be submitted to the Personnel Section, Public Works Building 1149 S. Broadway, Suite 710, Los Angeles, CA 90015, Mail Stop 311, Email: Javlin.Wells@acity.org or Fax No. (213) 485-5128 by the application deadline of July 22, 2015 at 4:00 p.m.

(Note: Should you be granted an interview and require a special accommodation for the interview, please so indicate when you respond to this Notice).

NOTE: EMERGENCY APPOINTMENT PENDING APPROVAL FROM THE PERSONNEL DEPARTMENT.

Please note that the deadline has already passed.

Notice No. 40 Civil Engineer Architectural Division

Notice No. 40 dated July 22, 2015, titled Transfer Opportunity • Civil Engineer • Architectural Division (1 Position)

APPLICATION DEADLINE: Wednesday, July 29, 2015, by 10:00 a.m.

Minimum Experience Requirements

This position is open to all current Civil Engineers in the Bureau of Engineering (BOE).

Summary of Duties

The incumbent will be responsible for managing or providing project management support to various Public Buildings and Open Spaces (Municipal Facilities) projects on behalf of the Architectural Division’s Project Management and Program Control Engineering Section. Existing projects may include but are not limited to the Los Angeles Department of Transportation (LADOT) Downtown Bus Maintenance Facility, the Taylor Yard Bikeway/Pedestrian Bridge, the Central Recreation Pool Replacement and Bathhouse Renovation, and various Tenant Improvement projects. The incumbent may be assigned to new Public Buildings and Open Spaces capital projects as they are added to the Architectural Division’s Master Schedule. The position may also be assigned additional duties including Program Control Engineering for the Uniform Project Reporting System (UPRS), Metrics Evaluation, and Master Schedule control, Municipal Facilities Committee Report coordination, City Engineer’s Weekly Report, and may be assigned supervisory duties. The incumbent may supervise Associate level employees.

Duties required for this position include the following project management related work:

- Reviews, analyzes, and prepares recommendations for preliminary schematic designs, construction documents and specifications prepared by Architectural Division staff and private consultants to ensure they meet City standards and all requirements for construction projects. May personally perform the more complex pre-design and design work.
- Attends meetings with interested Department and various City, County and joint venture agencies, regarding plan review, scheduling, budgeting, design changes and other construction related matters; and presents preliminary design schemes to client City agencies, departments, and community stakeholders.
- Prepares and presents Board of Public Works reports for various project related activities.
- Prepares Task Order Solicitations for on-call consultant contracts, issuance of Task Orders, review of consultant proposals, management of consultant contracts, and review and approval of consultant invoices.
- Provides assistance in responding to Request for Information, write Change Orders Request and Change Orders and granting of time extensions to Contractors.
- Prepares change or clarification drawings to resolve construction problems and inspects construction sites.
- Reviews, analyzes and prepares recommendations for all bid documents and specifications including interpretation.
- May supervise Associate level employees.

Skills, Knowledge and Abilities

The BOE is looking for candidates who possess the following skills, knowledge, and abilities including but not limited to:

- Excellent verbal and written communication skills.
- Good skills in Excel, Word and UPRS.
- Good skills in the preparation of reports and plans, specifications, and estimates.
- Good skills in optimizing systems and procedures.
- Good personal computer skills.
- Supervision skills.
- Excellent knowledge of design and construction management procedures and a solid understanding of City Standards and Americans with Disability Act requirements.
- Good knowledge of project management, constructability reviews, critical path scheduling, estimating, BOE specifications, City codes and technical reports, quality control and quality assurance, the street tree replacement process, and interacting with elected officials and the public.
- Good working knowledge of construction management including change order negotiations and Critical Path Method schedules.
- Knowledge of the Department’s Equal Employment Opportunity principles, and how to apply them.
- Good knowledge of the strategic planning process.
- Ability to communicate and coordinate well with project stakeholders and deliver projects on time and on budget.

Candidates should have knowledge of all chapters of Engineering’s Project Delivery Manual.

Method of Evaluating Candidates

2. Interview with the staff of the Architectural Division of the Bureau of Engineering.
Notice No. 40 continued from page 12


If available, at least six of the most qualified candidates will be scheduled for an interview. Should more than six apply, an initial screening of the application packages may be conducted to establish a candidate pool. All applicants will be notified whether or not they have been scheduled for an interview.

How to Apply

Candidates interested in applying for this position should contact Mark Nakata (213) 485-4385. A Departmental Application and resume in pdf format must be emailed to Mark.Nakata@lacity.org or hand delivered to the Architectural Division, 1149 S. Broadway, Suite 830, Attention: Mark Nakata by the application deadline.

(Note: Should you be granted an interview and require a special accommodation for the interview, please so indicate when you respond to this Notice.)

Please note that the deadline has already passed.

LAFCU Cerritos Branch Grand Opening

LAFCU press release:

Los Angeles, CA (July 21, 2015) - Los Angeles Federal Credit Union (LAFCU) will host a Grand Opening Celebration for its new Cerritos Express Branch on Wednesday, August 26, 2015. The branch is located at 11306 South Street, near the southwest corner of Gridley Road in the Landmark Square Shopping Center.

All LAFCU members and the public are invited to visit the branch between 9 am to 5 pm, to tour the new space, enjoy refreshments, and pick up a special commemorative gift. LAFCU board members, executive staff and local dignitaries will be in attendance for a special ribbon cutting ceremony to dedicate the new branch.

This high-tech, yet high-touch Cerritos location allows transactions to be completed faster and more efficiently. Members will avoid teller lines, because friendly staff handle all financial transactions like a one-stop shop. Touch-screen tablets are on hand for members to peruse credit union services in a secure fashion. In addition, a private room is available for meetings with branch representatives and advisors from LAFCU’s car buying, insurance and investment programs. Branch hours are Monday to Thursday 9am to 5pm, Friday 9am to 6pm, and Saturday 9am to 1pm.

LAFCU offers low-rates on various loans (vehicle, real estate, and business) and Visa® credit cards, competitive savings accounts, and myriad financial services. Anyone who lives in Southern California can join LAFCU and take advantage of their beneficial services.

For details, visit www.LAFCU.org

New ITA GM

Mayor’s press release:

LOS ANGELES (July 30, 2015) - Mayor Eric Garcetti today nominated Interim General Manager Ted Ross to serve as the General Manager of the Information Technology Agency (ITA) and Chief Information Officer (CIO) for the City of Los Angeles. In this role, Ross will direct the City’s more than 460-person technology agency to harness the power of technology in order to achieve Mayor Garcetti’s goals of innovation, transparency, and efficiency across all aspects of city government.

“Technology is at the core of my work to transform Los Angeles into the model modern city, and I know Ted Ross has the vision and experience necessary to help me get there,” said Mayor Eric Garcetti. “His track record of proven leadership on initiatives like my Open Data Portal has helped make L.A. the #1 Digital City in the nation and will be key to achieving my goal of bridging the digital divide to bring internet and opportunity to Angelenos, regardless of their neighborhood or background.”

Ross, a native of Los Angeles, has worked for the City since 2004, most recently serving as Assistant General Manager for ITA and in IT leadership roles under City Controllers Laura Chick and Wendy Greuel and at the Los Angeles World Airports (LAWA). Ross has had key roles in replacing the City’s Financial Management System, instituting the Mayor’s Open Data Portal, and has been a major contributor to the City’s recent technology awards, including:

• 1st Place Digital City (Government Technology Magazine)
• 1st Place Open Data City (Code for America & Sunlight Foundation)
• 2nd Place Best of the Web (Government Technology Magazine)
• StateScoop 50 Project Winner (Drupal Project for LACity.org and other city websites)

“Technology plays a fundamental role in improving City services and giving residents access to their government. By harnessing the power of technology, the City is able to operate more efficiently, with less waste, while promoting sustainability and resiliency,” said Ross. “As General Manager and CIO, I am working with the private sector and other government agencies to transform the ITA into a diverse, best-in-class technology department capable of delivering the responsive, responsible, and excellent IT expected from a leading global city.”

The ITA provides citywide systems, voice and data communications, a 24/7 data center, and the City’s public safety infrastructure, including Police & Fire radio communication systems on vehicles and helicopters. This includes the City’s award winning website (www.lacity.org), a new global navigation bar across all City websites, and the recently Emmy-nominated Channel 35 TV station. The ITA is a key player in the Mayor’s initiatives on cyber security, sustainability, open data, cloud computing, and developing an effective mobile workforce.

Today, the ITA is leading City efforts to improve broadband internet across Los Angeles through the CityLinkLA initiative. This initiative leverages the power of City infrastructure to support tomorrow’s high-speed Internet connectivity, made possible by a new, streamlined permitting process for major telecommunications projects.

Ross’s nomination is subject to confirmation by the City Council. As the GM and CIO of ITA Ross will join the City’s technology leadership team of Peter Marx, Chief Technology Officer; Abhi Nemani, Chief Data Officer; Maggie Goodrich, CIO, Public Safety; Matt Lampe, CIO, LADWP; Lance Kaneshiro, CIO, Port of Los Angeles; and Dominic Nessi, CIO, LA World Airports.

Mayor’s New Press Secretary

Connie Llanos is the mayor’s new press secretary as of July 22, 2015. She was the communications director and strategic advisor for Councilmember Curren Price. During the 2013 race for mayor she had been a spokesperson for candidate Wendy Greuel. Llanos previously worked for Councilmembers Felipe Fuentes and Tony Cardenas.

Prior to that Llanos was a reporter for the Daily News of Los Angeles covering politics, development, and education.

Garcetti said he chose Llanos for her “wealth of experience on both sides of media - as a journalist and as a communications strategist”.

“Her deep policy expertise on citywide issues like the minimum wage and experience fostering community in the 9th Council District ensure she will hit the ground running,” Garcetti said.

Come to Film Premiere

Councilman Joe Buscaino invites all City employees and friends/family to the official Los Angeles premiere of License to Operate, a documentary about former LA gang members who have joined forces with community leaders and law enforcement on a mission to break the cycle of violence that they were once a part of creating on Thursday, August 13, 2015 at Grand Park, 200 N. Grand Ave. - free entrance. Food trucks and entertainment will start at 6:30 pm and the film will start at 8:45 pm. Bring a blanket and enjoy one of the biggest film premieres in the City! Councilman Buscaino will be joined by Golden Globe-winning actress Sharon Stone for a special introduction of the film.

RSVP at: https://www.facebook.com/events/600966156710895/
Construction Management Association of America, So Cal Chapter Seminars

Construction Audits on Thursday, August 20, 2015, at The Grand Conference Center, 4101 E. Willow St., Long Beach, CA, 8:00 am Registration, 8:30 am Seminar. Learn how to keep your projects on schedule and on budget, keeping costly overruns in check while uncovering new efficiencies. You can reduce your risks, meet project goals, and reduce costs by conducting construction audits. This distinguished panel will provide the fundamentals of contract audits, and teach attendees how to maximize their construction dollars. Topics to include:

- Common Construction Project Exposures
- Project Risk Factors
- Questions You Must Ask
- Construction Contract Controls
- Audit Scope

Anticipated Construction Control Results Panelists: Julie Sauter, PE, Project Award & Control Division, Principal Civil Engineer, Bureau of Engineering, Department of Public Works, City of Los Angeles; Cesar Larios, Senior Civil Engineer, Port of Long Beach; Jeff Witt, CPA, CIA, CFE, MCSE and Peder Jensen, Construction Audits & Advisory Services, Moss Adams, LLP.


Breakfast of Champions - Sanitation Districts Capital Program Updates on Wednesday, August 26, 2015, at The Grand Conference Center, 4101 E. Willow St., Long Beach, CA, 8:00 am Registration, 8:30 am Presentation. Guest Speakers: Rob Thompson, Director of Engineering, Orange County Sanitation District; Jon Ganz, Division Engineer – Sewer Design, Sanitation Districts of Los Angeles County. Learn about:

- Upcoming projects
- Opportunities for construction service providers
- Opportunities for small and disadvantaged businesses
- How to do business with each agency

Networking Event – Emerging Leaders & Future Construction Managers Networking Event on Thursday, September 3, 2015, at the Anaheim regional Transportation Intermodal Center (ARTIC), 2626 East Katella Ave., Anaheim, CA 92806, 4:30 pm Registration, 5:00 pm Site Tour. This is an informative and fun site tour for younger construction professionals to meet and network with one another with several local CM industry leaders while seeing the ARTIC building, a premier transportation hub with a variety of transit, dining, retail, and entertainment options in one convenient location.

Cost: Register by Friday, Aug. 28, $10/member, $20/non-member.

Bid Protests – The “need to know” for the Owner, Selected Bidder, and Protestor on Thursday, September 10, 2015, at The Grand Conference Center, 4101 E. Willow St., Long Beach, CA, 8:00 am Registration, 8:30 am Seminar. This will be an informative, advanced level, analysis of a Bid Protest. Experienced Owner and Contractor representatives will explain the ins and outs of the protest, the defense, and the Owner’s rights and responsibilities.

Appearing on behalf of the Selected Bidder: Michael Baker, Esq., Snell & Wilmer.

Appearing on behalf of the Owner: Chris Roux, Esq., Alston + Bird LLP.

Appearing on behalf of the Protesting Bidder: Marcia Karmine, Esq., Kamine Law, P.C.

Moderator: Chip Osman, Osman Project Management Consulting, Inc.

Cost: Register by Friday, Sept. 4, $70/member, $110/non-member. After Sept. 4, $85/member, $135/non-member.

Alternative Delivery Success for Transportation Projects on Thursday, September 17, 2015, at The Grand Conference Center, 4101 E. Willow St., Long Beach, 8:00 am Registration, 8:30 am Seminar. Transportation owners have many alternative project delivery options to consider for their capital programs. Factors like budget, schedule, risk, and past experience are important considerations. This workshop is focused on real-world, practical perspectives and experience on how to produce successful transportation projects on each of the delivery methods. Learn what works and what doesn’t, first-hand from a distinguished panel of local agencies.

Learning Objectives:

- Driving factors in choosing a delivery method
- Advantages and challenges
- How to effectively use CMs to manage risk
- The latest trends and changes to current methods

Moderator: Joe Seibold, P.E., FCMAA, ARCADIS U.S.W., Inc.

Panel: James S. Gleig, P.E., Director Construction Management, Los Angeles County Metropolitan Transportation Authority; Ramon A. Ruelas, P.E., Principal Construction Engineer, San Diego Association of Governments.

Cost: Register by Friday, Sept. 11, $70/member, $110/non-member. After Sept. 11, $85/member, $135/non-member.

Breakfast of Champions - Los Angeles County Metropolitan Transportation Authority on Wednesday, September 23, 2015, at The LA Hotel, 333 South Figueroa, Downtown Los Angeles, 8:00 am Registration, 8:30 am Presentation. Guest Speaker: Phillip Washington, Chief Executive Officer, Metro.

The Ports of Long Beach & Los Angeles Capital Program Updates on Thursday, September 24, 2015, at The Grand Conference Center, 4101 E. Willow St., Long Beach, CA, 5:30 pm Registration, 6:30 pm Dinner & Presentation. Learn about upcoming construction and consultant contracting opportunities.

Guest speakers: Suzanne Plezia, P.E., Director of Construction Management, Port of Long Beach and Shaan Shahrabani, Chief Harbor Engineer, Construction, Port of Los Angeles.

Cost: Register by Friday, Sept. 18, $70/member, $110/non-member. After Sept. 18, $85/member, $135/non-member.

For additional information please go to www.cmaasc.org.

Hollywood Pool continued from page 5

City storm drain.

The new landscaping features drought tolerant plants, which reduces the water demand for the facility in contrast to the previous landscaping palate.

Also, the facility meets the Cal Green Building Standards. Some of the components that address Cal Green are energy-efficient mechanical systems, lighting timers, the strategic use of natural lighting, water-efficient landscaping, and the use of recycled materials, all in the service of sustainability.

Over $7 million funding was provided by Proposition K and Quimby Funds.

The architectural design consultant was Frank R. Webb Architects and the general contractor was Morillo Construction, Inc.

City Engineer Gary Lee Moore noted that this project was the result of another great collaboration between the Recreation & Parks Department and the Bureau of Engineering.

Congratulations go to Neil Drucker, Recreational & Cultural Facilities Program Manager and Project Managers Shashi Bhakta and Sean Phan, Construction Management Division head Jose Fuentes, Construction Managers Michael Uemura and Hamid Navid, Assistant Construction Managers Justin Ramirez and Natalie Moore, from the Bureau of Contract Administration Principal Construction Inspector Frank Rinaldi, and Construction Inspector Oscar Alanis, and everyone that was involved in the project.

Welcome to the Bureau of Engineering!

The following information about some of our new employees illustrates that the Bureau of engineering has hired a very diverse group of talented people.

**Kevin Huynh**
Kevin Huynh joined the Bureau of Engineering as a Civil Engineering Associate I in July 2015. He graduated from San Jose State University with a Bachelor of Science degree in Civil Engineering in May 2015. During his academic career, he obtained his Engineer-in-Training certificate, and he was an active member in the American Society of Civil Engineers and Chi Epsilon.

Kevin is a Northern California native, born in Stockton and raised in San Jose. He was offered a position with the Bureau while attending SJSU and relocated from his hometown to LA after graduating to begin his first full-time position as a civil engineer.

In his previous employment, Kevin interned for both Skanska USA and Lockwood, Andrews, & Newman, Inc. to work during the construction phase of the Silicon Valley Berryessa Extension (SVBX) design-build project. The project scope included addition of two stations and 10.2 miles of trackwork for the Bay Area Rapid Transit (BART) heavy rail system. Kevin’s duties included preparing and responding to RFIs, overseeing payment invoices to subcontractors and consultants, and performing quality control duties on construction materials and activities. Kevin also served as the draftsman for the Alameda County Fair Association in Pleasanton, CA, where he prepared plans to assist with maintenance operations and small construction projects.

Kevin enjoys cooking, trying different foods, taking on small do-it-yourself projects, exercising, watching sports, and spending time with his girlfriend Jennifer and his loved ones.

Kevin’s office is currently located on the first floor of the Public Works Building. He is currently working for the Geotechnical Engineering Group, where he is beginning his rotation. We welcome him to LA and are excited to have him on board!

**Jaime Padilla**
Jaime Padilla recently joined the Bureau of Engineering, Survey Division as a Field Engineering Aide for the Department Of Public Works. Jaime chose a career in surveying after high school when he realized that algebra and geometry were subjects that he enjoyed in school. Jaime joined the Southern California Land Survey Joint Apprenticeship after hearing about the career field from his carpentry apprenticeship instructor. Jaime was already attending community college and taking math classes at night, so land survey work was a natural transition.

Jaime completed his apprenticeship certification through Santiago Canyon College and became certified as a state and federal journeyman chairman. He also earned an Associate Degree in general arts and science from Moorpark College.

Jaime worked at the Bureau of Land Management (BLM) Cadastral department Mother Lode office in Northern California, as a seasonal Land Survey Technician. While at BLM, he hiked deep into the El Dorado, Stanislaus, and Mendocino National Forests to locate or set section corners. An interesting fact is that some of the notes used to find the monuments dated back to the mid and late 1800’s after California became a state.

Jaime was born and raised in the San Fernando Valley in the town of Sepulveda, which is now named North Hills. He is the youngest of seven children and is a first generation American. Both of his parents were from Guadalajara, Jalisco, Mexico. Jaime is currently in the Army National Guard and served a tour of duty in Kandahar, Afghanistan. Some of his hobbies, on his free time, include sight seeing, scenic rides on his motorcycle, summer weekends at the beach, and traveling the northern California’s “Mother Lode” region’s back roads.

**Steve Swailes**
Steve Swailes recently joined the Bureau of Engineering, Survey Division as a Field Engineering Aide for the Department Of Public Works. Steve began his Land Surveying training in 2005 with the Local 12 Apprenticeship Program which he completed in 2008. He continued his Land Surveying education and completed the Party Chief Training at Rancho Santiago College in Santa Ana, CA in 2011. Steve participated in major construction projects including the Los Angeles County Museum of Art, Broad Museum, Los Angeles County Museum of Natural History, Petersen Automotive Museum, Huntington Library and the Botanical Gardens. These projects were done with BLC Surveying located in Cypress, CA, where he worked from 2008–2015. Prior to working at BLC, Steve apprenticed under Bill Carr Surveying, Huntington Beach, CA, from 2005–2008.

Steve is a native Southern Californian, born in Covina, CA, and grew up there as well. He moved to Pomona, CA and lived in the Arts Colony from 2002-2008. Since 2008, he has lived in the historic Angelino Heights neighborhood of Echo Park, Los Angeles, CA. Steve is married to Kristin Swailes, a fashion designer/musician since 2011. They got married in San Luis Obispo, CA. In November 2013, they had their 1st child, Ramona Wray Swailes.

Prior to becoming a Land Surveyor, Steve worked as a musician. His bass playing can be found on records and CD’s by The Neurotomes, The Controllers, and The Gears. His lead guitar playing, songwriting, and production can be found on records and CD’s by The Hitchhikers, a band he founded with a fellow Land Surveyor in 2001. He still enjoys playing his vintage guitars and basses in his free time.

**LA River Kayak Race**
On Saturday, August 8, 2015, from noon to 6:00 pm, come see a unique new urban experience in the heart of Los Angeles as 100 beginning, intermediate and advanced kayakers tackle a 3/4-mile stretch of the Glendale Narrows in a individually timed sprint race for glory. Location at the LA River in Elysian Valley, 2817 Clearwater St., L.A. 90039. More information is available at larivercorp.com.
Notice No. 39 Employee Performance Appraisals

Notice No. 39 dated July 20, 2015, titled Employee Performance Appraisals states that it's time again for the Annual Employee Performance Appraisals. All evaluations must be completed using the new online form by September 4, 2015 for the rating period of July 1, 2014 through June 30, 2015. To access the new Employee Performance Appraisal Form, please go to the Bureau's intranet site and click on Forms Library, then click on Personnel, and then click on Employee Performance Appraisal FiscalYear 2014-15. The form is also available at the following link: http://boe.ci.la.ca.us/epas/.

Once you have accessed the Employee Performance Appraisal System (EPAS) intranet site for the form, you will need to login using your PAYSR ID and your current LAGEECS password. A number of menu options are available. However, it is highly recommended that all Managers and Supervisors review the User Guide (click on User Guide for the PDF) prior to entering any information onto the appraisal form. The Performance Appraisal Timeline for 2015 has been attached for your convenience (Attachment No. 1).

Managing an employee's overall performance is critical to the success of reinforcing competence, teamwork, and project delivery in our customer-driven organization. This responsibility is one of the most important aspects of every supervisor and manager's job. As a result, we must use every opportunity to ensure that job expectations are made clear, and that employees are provided with feedback on their performance. Please remember to use the employee's legal name on the Performance Appraisal Form. Our goal is to reach an even higher level of consistency than what we've achieved in systematically appraising our employees. The Bureau will continue to evaluate performance annually within a specific “window” for completing all annual evaluations. Supervisors and managers will adhere to the attached 2015 timeline.

As identified in the attachment, supervisors and managers are expected to provide an opportunity for open dialogue between the supervisor and the employee, where both provide input on the performance of the employee and engage in an interactive dialogue for reaching a consensus, wherever possible. This dialogue begins with supervisors meeting with their employees to discuss the performance appraisal process, including reviewing the attached Goals Development Process Matrix (Attachment No. 2) with their employees to prepare them in completing their self-appraisal. To ensure this meeting occurs, employees must acknowledge meeting with their supervisor by logging into EPAS, selecting Employee Appraisal, clicking on the Sign tab, and then entering her/his current LAGEECS password next to the acknowledgment statement. The employee should then proceed to completing their self-evaluation. Please note that the supervisor will only be allowed to proceed with the employee evaluation once the employee has acknowledged this initial meeting took place and completed her/his self-appraisal.

Rating guidelines: Add all the rating values and divide by the number of fields. Example: Employee was rated in 13 fields, employee's rating value equaled 50 (11 Above Standard + 2 Standard = 50 points). The employee's rating value is 50/13 = 3.8. The overall rating would be “Above Standard”.

Supervisors who would like to view the signed Performance Appraisal Forms of their employees for fiscal year 2013-14, please contact the Liaison Services Bureau Group 1 located in Room 1805, City Hall. Please contact them to schedule an appointment at (213) 978-1817. Training for supervisors on how to conduct a performance appraisal is also scheduled for July 28, 30, 2015. Additional information regarding this training will be sent to each Division's Training Coordinator.

Associate I's and probationary employees are not included in this process. These employees will be evaluated in a separate evaluation process. Employees who are on a leave of absence should be evaluated upon their return.

Also, please remember the staff of the Bureau's Administration Division is available to assist you and will provide more details concerning the process and the interpretation of the rating factors. In the meantime, if you have general questions, please refer to the User Guide or contact Robert Kadomatsu at (213) 485-4944.

Correction

On page 8 of the July 8, 2015 BOE Newsletter the caption for the Metro Transit Division mistakenly listed Samir Zahir instead of the correct spelling Siamak Zahir. We apologize for the error.

Engineering Vision

To lead the transformation of Los Angeles into the world's most livable city.

We'd Like to Hear from You

If you have any articles for the Newsletter, please e-mail them directly to BOENewsletter@gmail.com. Also cc: Myrna Braithwaite (myrna.braithwaite@lacity.org) Administration Division. Deadline for the next issue is Thursday, August 27, 2015.

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